

# Denise J. Bulling

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## EDUCATION

Ph.D. Human Sciences (December 2006) - UNIVERSITY OF NEBRASKA-LINCOLN  
M.A. Educational/Counseling Psychology (May 1987) - UNIVERSITY OF NEBRASKA-LINCOLN  
B.S. Psychology (May 1982) - NEBRASKA WESLEYAN UNIVERSITY

## CERTIFICATES & LICENSES

Licensed Independent Mental Health Practitioner (#183)  
Certified Professional Counselor in Nebraska (#537)  
Certified Threat Manager (2016- present)

## PROFESSIONAL EXPERIENCE

University of Nebraska Public Policy Center (2/03 – present)

- *Senior Research Director*
  - Courtesy Faculty Appointment: College of Education and Human Sciences, Department of Child, Youth and Family Studies

Union College (2011 – 2018)

- *Adjunct Faculty, International Relief and Rescue Program*

Professional Consulting

- *Substance Abuse and Mental Health Services Administration (SAMHSA) Disaster Technical Assistance Center (2005 – present)*
- *Behavioral Science Applications (2015-present)*

Lancaster County Nebraska

Community Mental Health Center (8/85 – 2/03)

- *Mental Health Project Coordinator (8/00 – 2/03)*
- *Special Grant Coordinator (10/99 - 8/00)*
- *Crisis Center Program Supervisor (8/90 – 10/99)*
- *Emergency Services Program Supervisor (11/88 - 8/90)*
- *Mental Health Clinician II (5/86 - 11/88)*
- *Mental Health Clinician I (8/85 - 5/86)*

Nebraska Department of Corrections

- *Mental Health Counselor (4/84 - 8/85)*

Lancaster County Corrections

- *Corrections Specialist (4/82 - 4/84)*

## TRAINING PRODUCTS (SELECTED)

- Countering Violent Extremism Toolkit <http://cve.unl.edu/home/resources/#toolkit>
- Drought THIRA toolkit <http://droughtthira.unl.edu/drought-thira-toolkit/>
- NE Psychological First Aid Curriculum <http://disastermh.nebraska.edu/education/psychological.php>
- NE Responder Peer-to-Peer Resilience Curriculum <http://disastermh.nebraska.edu/education/resiliencetrainingcurriculum.php>
- NE School Violence Prevention Toolkit <https://k-12tateams.nebraska.edu/resources/>

**PUBLICATIONS** (\*Peer Reviewed Publications)

- \*Wickham, E., Stiles, C., Bathke, D., **Bulling, D.**, Wall, N., Bernadt, T., Pytlik-Zillig L., Abdel-Monem, T. (2019). Conducting a drought-specific THIRA (Threat and Hazard Identification and Risk Assessment): A powerful tool for integrating all-hazard mitigation and drought planning efforts to increase drought mitigation quality. *International Journal of Disaster Risk Reduction*, (pending).
- \*Abdel-Monem, T., DeKraai, M., & **Bulling, D.** (2017). Privileged communications of military chaplains and mental health professionals: case law of military rules of evidence 503 and 513. *Military Law Review*, 225(2), 289-345.
- Scalora, M.J., **Bulling, D.**, DeKraai, M, Senholzi, K.B., & Shechter, O.G. (2016). Early warning signs of suicide in Service Members who engage in unauthorized acts of violence (Technical Report 16-03). Monterrey, CA: Defense Personnel and Security Research Center, Defense Manpower Data Center.
- \*Nieuwsma, J.A., Jackson, G.L., DeKraai, M.B., **Bulling, D.J.**, Cantrell, W.C., Rhodes, J.E., Bates, M.J., Ethridge, K., Lane, M.E., Tenhula, W.N., Batten, S.J., & Meador, K.G. (2014). Collaborating across the Departments of Veterans Affairs and Defense to integrate mental health and chaplaincy services. *Journal of General Internal Medicine*, 29, S885-S894.
- \***Bulling, D.**, DeKraai, M., Abdel-Monem, T., Nieuwsma, J. A., Cantrell, W. C., Ethridge, K., & Meador, K. (2014). Confidentiality and Mental Health/Chaplaincy Collaboration. *Military Psychology*, 25, 557-567.
- \***Bulling, D. J.**, & DeKraai, M. (2014). Evaluation of a multistate public engagement project on pandemic influenza. *Journal of Participatory Medicine*, 6, e5. Available at <http://www.jopm.org/evidence/research/2014/03/08/evaluation-of-a-multistate-public-engagement-project-on-pandemic-influenza/>
- \*DeKraai, M. & **Bulling, D.J.** (In review). Participatory Program Evaluation in Public Engagement Processes. *Social Science and Medicine*.
- \***Bulling, D.**, Carson, L., DeKraai, M., Garcia, A., & Raisio, H. (2013). Deliberation models featuring youth participation. *International Journal of Child, Youth & Family Studies*, 4:3.1.
- \*Nieuwsma, J.A., Rhodes, J.E., Jackson, G.L., Cantrell, W.C., Lane, M.E., Bates, M.J., DeKraai, M.B., **Bulling, D.J.**, Ethridge, K., Drescher, K.D., Fitchett, G., Tenhula, W.N., Milstein, G., Bray, R.M., & Meador, K.G. (2013). Chaplaincy and mental health in the Department of Veterans Affairs and Department of Defense. *Journal of Health Care Chaplaincy*, 19:1, 3-21.
- Bulling, D.**, Abdel-Monem, T. (2012). *Disaster mental health*. In Jamieson, A. & Moenssens, A. (Ed.) Wiley Encyclopedia of Forensic Science, John Wiley: Chichester, UK.
- \*Nieuwsma, J. A., Rhodes, J. E., Cantrell, W. C., Jackson, G. L., Lane, M. B., Milstein, G., Fitchett, G., Bray, R. M., Ethridge, K., Drescher, K. D., DeKraai, M. B., **Bulling, D. J.**, Bates, M. J., & Meador, K. G. (2012). The intersection of chaplaincy and mental health care in VA and DoD: Final report on VA / DoD Integrated Mental Health Strategy Strategic Action #23. Washington, DC: Department of Veterans Affairs and Department of Defense.
- Bulling, D.**, Miers, D. (2012). Nebraska says no to end without means. *National Council Magazine*, 2, 154.
- Bulling, D.**, Clark, M.S., Harlan, R., Harvey, J., Hoffman, S., Jackson, J., Nykodym, M., Thomas F. (2012). Nebraska Strong: Umo'ho flood recovery project. *The Dialogue: A quarterly technical assistance bulletin on disaster behavioral health*. Substance Abuse and Mental Health Services Administration, 8(4), 15-16.

- \*DeKraai, M. B., **Bulling, D. J.**, Shank, N. C., & Tomkins, A. J. (2011). Faith-based organizations in a system of behavioral healthcare. *Journal of Psychology and Theology*, 39, 255-267.
- Bulling, D.** (2010). [Review of the book Helping families and communities recover from disaster: Lessons learned from hurricane Katrina and its aftermath, by Kilmer, R.P., Gil-Rivas, V., Tedeschi, R.G., & Calhoun, L.G.]. *The Community Psychologist*, 43(3), 8.
- DeKraai, M., **Bulling, D.**, McClean, C., & Fletcher, B. (2010). Youth Encouraging Support: A Unique Youth Education/Advocacy Initiative to Reduce the Stigma of Mental Illness In W. Linds, L. Goulet, & A. Sammel (Eds). *Emancipatory Practices: Adult/Youth Engagement for Social and Environmental Justice*. Sense Publishing.
- Bulling, D.**, Abdel-Monem, T. (2009) *Disaster mental health: Clinical practice and legal exposure*. In Jamieson, A. & Moenssens, A. (Ed.) *Wiley Encyclopedia of Forensic Science*, John Wiley & Sons Inc.
- Bulling, D.**, Scalora M. (2008) Behavioral science guidelines for assessing insider threats. Summary available online from <http://ppc.nebraska.edu/userfiles/file/Documents/projects/ThreatAssessment/BehavScienceGuidelinesforInsiderThreat.pdf>
- Bulling, D.** (2007). Ask the Field. *The Dialogue: A quarterly technical assistance bulletin on disaster behavioral health*. Substance Abuse and Mental Health Services Administration. <http://mentalhealth.samhsa.gov/dtac/dialogue/Summer2007.asp>
- Bulling, D.**, Hoffman, S., Zagurski, R. (2007). Behavioral health guidelines for medical isolation. University of Nebraska Public Policy Center. <http://digitalcommons.unl.edu/publicpolicypublications/14>
- Bulling, D.** (2006) Prayed up: A qualitative exploration of disaster chaplaincy. Dissertation. EDT Collection University of Nebraska Lincoln.
- Dekraai, M., **Bulling D.** (2006). A Mixed methods approach to evaluation of large scale participatory processes. In C. Carter & W. Kenyon (Eds.), *Proceedings of the Participatory Approaches in Science & Technology (PATH) Conference*, June 4-7, 2006. Edinburgh, Scotland. Available on-line from [http://www.macaulay.ac.uk/PATHconference/outputs/PATH\\_abstract\\_3.3.1.pdf](http://www.macaulay.ac.uk/PATHconference/outputs/PATH_abstract_3.3.1.pdf)
- \*Abdel-Monem, T., **Bulling, D.** (2005). Liability of Professional and Volunteer Mental Health Practitioners in the Wake of Disasters: A Framework for Further Consideration. *Behavioral Science and the Law*, 23: 573-590.
- Bulling, D.**, Hoffman S. (2005). Responding to the Storm: Exploring the Psychological Support of Emergency Responders After the May 2004 Storms in Southeast Nebraska. University of Nebraska Public Policy Center. <http://digitalcommons.unl.edu/publicpolicypublications/27/>
- Zagurski, R., **Bulling, D.**, Chang, R. (2004, 2012 rev.). *Nebraska Psychological First Aid Curriculum*. Lincoln, NE: University of Nebraska Public Policy Center
- Bulling, D.** (primary author and coordinator of community contributors) *Healthy People 2010 Mental Health Addendum: Health Objectives for Lincoln and Lancaster County Nebraska*. (2002. December). Published by the Lincoln/Lancaster County Health Department. <http://www.lincoln.ne.gov/city/health/hp2010/mental.pdf>
- Bulling, D.** & Harvey, J. (1999) *Disaster Mental Health for Emergency Managers*, Student and Instructor Guide. Nebraska Emergency Management, Lincoln, NE.
- \*Ogloff, J. R. P., Finkelman, D., Otto, R. K., & **Bulling, D.** (1990). Preventing the Detention of Non-criminal Mentally Ill People in Jails: The Need for training and research. *Nebraska Law Review*, 69, 434-471.

## **PRESENTATIONS (SELECTED)**

- Bulling, D.** (2020). FEMA Crisis Counseling Immediate Services Program and Regular Services Program Virtual Delivery of Core Content, Transition/Mid-Program, and Phasedown/Anniversary Training. Presented in response to Pandemic DR's in Nebraska, Kansas, South Dakota, Utah, Arizona, Wisconsin.
- Bulling, D.** (2019-2020). FEMA Crisis Counseling Immediate Services Program Training, Regular Services Program Core Content, Transition, Mid-Program, and Phasedown Training. Presented in response to DR-4420, Nebraska.
- Bulling, D.** (2019-2020). FEMA Crisis Counseling Immediate Services Program Training, Regular Services Program Core Content, Transition, and Mid-Program Training. Presented in response to DR-4440 and DR-4469, South Dakota.
- VanMale, L., **Bulling, D.**, & Scalora M. (2020, April). Violence Risk Assessment Clinical Training. Virtual Delivery.
- Bulling, D.** (2019, March). FEMA Crisis Counseling Transition from Immediate Services to Regular Services Program Training, Presented in response to DR-4402, Westby, WI.
- Bulling, D.**, DeKraai, M., Rowe S., Geddes, J., Spiegler J., & Reilly, C. (April 2019). *Engaging Educators in Suicide Prevention - Stories from Two States*, 2019 American Association of Suicidology Conference, Denver CO.
- Stiles, C., **D. Bulling**, D. Bathke, L. Pytlik-Zillig, T. Abdel-Monem, T. Bernadt, N. Wall, and E. Wickham. (January, 2019). *Demonstration of the Drought Threat and Hazard Identification and Risk Assessment (THIRA) Application Toolkit*, 24th Conference on Applied Climatology (99th Annual Meeting of the American Meteorological Society), Phoenix, AZ.
- Scalora, M. & **Bulling, D.** (2018, October, November; 2019 March). *Level 2 – Communication and threat assessment*. Presented at Nebraska Educational Service Units, Scottsbluff & Columbus, NE, & LaVista NE.
- Bulling, D.** (2018, August). *Crisis intervention and Grief Management*. Presented at seven locations in Puerto Rico, funded by the Disaster Technical Assistance Center, Substance Abuse and Mental Health Services Administration.
- Bulling, D.** & Palmer, J. (2018, August). *Practical threat assessment for K-12 schools with limited resources*. Presented at the Association of Threat Assessment Professionals Threat Management Conference. Anaheim, CA.
- Palmer, J., & **Bulling, D.** (2018, July). *Improving rural school safety through assessment and law enforcement engagement*. Presented at the National School Safety Conference. Orlando FL.
- Scalora, M. & **Bulling, D.** (2018, February, June; 2019 April, June). *School Threat Assessment*. Presented at Nebraska Educational Service Units in Lincoln, Kearney, Scottsbluff, Norfolk, Mullen, Ogallala & Neligh, Nebraska.
- Bulling, D.** (2017, November). FEMA Crisis Counseling Immediate Services Program Training, Presented in response to DR-4344, Santa Rosa and Oroville, CA.
- Bulling, D.** (2017, November). *Integrating prevention of violent extremism in public health activities*. Paper presented at the Association of Health Emergency Preparedness Professionals Annual Conference, Dallas, TX.
- Bulling, D.** (2016, October). *Disaster Psychological First Aid*. Presented at Washington Department of Social and Health Services Workshop, Yakima, WA.
- Bulling, D.** (2016, October). *Estimating Resource Requirements*. Presented at FEMA Region 5 Threat and Hazard Identification and Risk Assessment Workshop, Chicago, IL.
- Bulling, D.** (2016, October). *Using threat assessment teams to mitigate violence in healthcare settings*. Paper presented at the Association of Health Emergency Preparedness Professionals Annual

- Conference, Las Vegas, NV.
- Hein, C. L., Low, E. C., Scalora, M., **Bulling, D.**, & DeKraai, M. (2016, March). *Violence on the Homefront: Reporting Styles of Military Personnel to Threats of Workplace Violence*. Paper presented at the 2016 American Psychology-Law Society (APLS) Conference, Atlanta, GA.
- Low, E. C., Hein, C. L., Scalora, M. J., **Bulling, D. J.**, & DeKraai, M. B. (2016, March). *Preventing military workplace violence: The impact of attitudes and awareness of violence prevention resources on reporting threatening behavior*. Poster presented at the American Psychology-Law Society Annual Conference, Atlanta, GA.
- Low, E.C., Scalora, M., & **Bulling, D.** (2015, November). *Warning signs of military workplace violence: the role of rank in reporting threatening behaviors*. Paper presented at the American Society of Criminology Annual Meeting, Washington DC.
- Bulling, D.** (2015, November). *Disaster Psychological First Aid*. Presented at the National Americorps / Disaster Corps training workshop, Guthrie Center, IA.
- Bulling, D.** (2015, June). *Leveraging partnerships for successful statewide planning*. Paper presented at the National Homeland Security Conference, San Antonio, TX.
- Bulling, D.** & Snarr, R. (2015, March). *Exercising Behavioral Health Plans*. Paper presented at the Preparedness, Emergency Response and Recovery Consortium, Orlando, FL.
- Low, E. C., **Bulling, D.** & Scalora, M. J. (2105, March). *Gender Differences in Reporting Workplace Violence Warning Behavior in a Sample of Marines and Civilians*. Poster presented at the American Psychology-Law Society Annual Conference, San Diego, California.
- DeKraai, M. & **Bulling, D.** (2014, October). *Practical tools for large scale qualitative evaluations*. Paper presented at the American Evaluation Association Annual Conference, Denver, CO.
- Bulling, D** & DeKraai M. (2012, October). *Gap Analysis to Assess Potential for Enhanced Mental Health/Chaplaincy Integration*. Paper presented at the American Evaluation Association Annual Conference, Anaheim, CA.
- Bulling, D.**, DeKraai, M. (2012). *Gap analysis to assess potential mental health/chaplaincy integration*. American Evaluation Association Conference 2012. Minneapolis, MN. Panel presentation.
- Golba, L.W., Scalora, M.J., & **Bulling, D.** (2011, March). *Military investigator perceptions of coercion in anti-terrorism contexts*. Paper presented at the Annual American Psychology and Law Society Conference, Miami, Florida.
- DeKraai, M., **Bulling, D.**, Abdel-Monem, T., & Hoffman, S. (2011, November). *Changes in Participant Values Resulting from Public Engagement Processes on Public Health Issues*. Paper presented at the American Evaluation Association Annual Conference, Anaheim, CA.
- Golba, L.W., Darrow, C.D., Scalora, M.J., & **Bulling, D.** (2010, March). *Striking the balance: The importance of balancing risk and information value in intelligence collection decision making*. Poster presented at the Annual American Psychology and Law Society Conference, Vancouver, British Columbia, Canada.
- Norris, S., Scalora, M.J., **Bulling, D.**, & Yardley, O. (2010, March). *Managing Campus Violence: An Empirical Consideration of Legal and Policy Issues*. Paper presented at the American Psychology-Law Society Annual Conference, Vancouver, British Columbia, Canada.
- Bulling, D.**, Dekraai, M. (2007) *Planning for Pandemic Influenza: Evaluation of a National Public Engagement Process*. Paper presented at the American Evaluation Conference 2007, Baltimore, MD.
- DeKraai, M., **Bulling D.** (2006, May). A Mixed methods approach to evaluation of large scale participatory processes. *Proceedings of the Participatory Approaches in Science & Technology (PATH) Conference*, Edinburgh, Scotland.
- Bulling, D.** (2006). *From ordinary to extraordinary: DMORT workers*. Presented at the National Disaster

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Medical System Conference, Reno Nevada.

**Bulling, D.** (2003, October). *Partnering to Prevent Suicide*. Preventing Suicide in Regions VII & VIII. Suicide Prevention Resource Center, Westminster, CO.

<http://www.sprc.org/calendar/coconf/Partnering.pdf>

Blinn, R., **Bulling, D.**, Miers, D. (2003, April). *Southeast Nebraska Suicide Prevention Project*. American Association of Suicidology, Santa Fe, NM.

**Bulling, D.** & Bonacker, W. (1991, March). *A Systems Approach to Mental Health Emergencies*, XV Annual Convening of Crisis Intervention Personnel, Chicago Illinois.

## **MEMBERSHIPS AND AFFILIATIONS**

- Association of Threat Assessment Professionals (ATAP); Great Plains Chapter; Officer 2009-2015
- American Evaluation Association (member)
- Association of Healthcare Emergency Preparedness Professionals (AHEPP); Advisory Board 2015-2020
- American Red Cross (Disaster Mental Health Volunteer)